

# NZ WOMEN IN LEADERSHIP – PROGRAMME OVERVIEW

## 27 JUNE – 1 JULY 2011, BOLTON HOTEL WELLINGTON



### DAY ONE – MONDAY, 27 JUNE

### Setting the Leadership Context

9.00 am **REGISTRATION**

9.30 am **PROGRAMME WELCOME**

**Members from the NZWiL Steering Group:**

Annemarie de Castro, Director HR, Victoria University of Wellington  
Associate Professor Sarah Leberman, Associate Head of School of Management,  
Massey University and New Zealand Centre for Women and Leadership

**Keynote Speaker:** Professor Pat Walsh, Vice-Chancellor, Victoria University of Wellington

10.00 am **ICEBREAKERS**

**Facilitator:** Associate Professor Sarah Leberman, Associate Head of School of Management,  
Massey University and NZWiL Steering Group

10.30 am **REFRESHMENT BREAK**

11.00 am **INTRODUCTIONS – SHARING LEADERSHIP EXPERIENCES / INFLUENCERS**

**Facilitator:** Sarah Schulz, NZWiL Programme Convenor

1.00 pm **LUNCH BREAK**

2.00 pm **STRATEGIC LEADERSHIP IN ACADEMIA: PART 1 - THE CONTEXT**

**Themes:**

- *Role of the Tertiary Education Commission*
- *The University Environment*
- *Leadership Roles in Universities*

**Chair:** Sarah Schulz, NZWiL Programme Convenor

**Facilitator:** David Thomson, Director of Planning and Funding, University of Otago

3.30 pm **REFRESHMENT BREAK**

4.00 pm **STRATEGIC LEADERSHIP IN ACADEMIA: PART 2 - THE ROLES**

**Theme:** *A Day in the Life of a Senior Leader in a University*

**Chair:** Sarah Schulz, NZWiL Programme Convenor

**Guest Speaker:** Professor John Morrow, Deputy Vice-Chancellor (Academic), The University of Auckland

5.00 pm **SESSION BREAK**

6.00 pm **DINNER AND GUEST SPEAKER**

**Theme:** *My Story* – Strategic Leadership “One of these things is not like the others”

**Host:** Annemarie de Castro, Director HR, Victoria University of Wellington and NZWiL Steering Group

**Guest Speaker:** Helen Kelly, President of the Council of Trade Unions, New Zealand

### DAY TWO – TUESDAY, 28 JUNE Leadership Development and Career Advancement

8.30 am **LEADERSHIP DEVELOPMENT – STRATEGIES AND APPROACHES**

**Chair:** Sarah Schulz, NZWiL Programme Convenor

**Facilitator:** Professor Delwyn Clark, Associate Dean Research, Waikato Management School, The University of Waikato

- 10.00 am REFRESHMENT BREAK**
- 10.30 am LEADERSHIP DEVELOPMENT/CAREER ADVANCEMENT: MAKING CHOICES AND OVERCOMING OBSTACLES**  
**Chair:** Sarah Schulz, NZWiL Programme Convenor  
**Facilitator:** Professor Sally Davenport, Head of School, Victoria Management School, Victoria University of Wellington
- 12.30 pm LUNCH BREAK**
- 2.00 pm LEADERSHIP DIVERSITY: LEADING IN DIFFERENT WAYS**  
**Chair:** Sarah Schulz, Programme Convenor  
**NZWiL Alumni:** University of Otago  
 Dr Anna Thompson, Senior Lecturer and Co-Director, Centre for Recreation and Research  
 Professor Sunny Collings, Dean and Head of Campus at the University of Otago, Wellington
- 3.30 pm REFRESHMENT BREAK**
- 4.00 pm REFLECTIONS AND REVIEW: LEARNINGS TO DATE**  
**Facilitator:** Sarah Schulz, NZWiL Programme Convenor
- 5.00 pm REFRESHMENT BREAK**
- 6.00 pm CAFÉ FORUM**  
**Topic:** *'If Women Ruled Universities'*  
**Host:** Dr Candice Harris, Senior Lecturer in Management, Auckland University of Technology and NZWiL Steering Group  
**Facilitator:** Professor Judith Pringle, Professor of Organisation Studies, Auckland University of Technology

### DAY THREE – WEDNESDAY, 29 JUNE

### Managing Change

- 9.00 am MANAGING CHANGE: PART 1 - THE TRANSFORMATION, CONFLICT, NEGOTIATION**  
**Chair:** Sarah Schulz, NZWiL Programme Convenor  
**Facilitator:** Professor Eleanor Ramsay, Adjunct Professor in the Hawke Research Institute for Sustainable Societies at the University of South Australia. Prior to returning to fulltime research, Professor Ramsay was a Pro Vice-Chancellor and Vice President responsible for Equity at the University of South Australia. Before joining the University, Professor Ramsay held a series of senior public sector appointments, in Education, Ethnic Affairs and in Premier and Cabinet.
- 10.30 am REFRESHMENT BREAK**
- 11.00 am MANAGING CHANGE: PART 2 - THE TRANSFORMATION, CONFLICT, NEGOTIATION**
- 1.00 pm LUNCH BREAK**
- 2.00 pm MANAGING CHANGE: PART 3 - THE TRANSFORMATION, CONFLICT, NEGOTIATION**
- 3.30 pm OPTIONAL PROGRAMME**
- Explore Wellington
  - Free Time
- 6.30 pm DINNER: Optional - 'In-house' at Bolton Hotel Restaurant or Free Time**

### DAY FOUR – THURSDAY, 30 JUNE

### Research Leadership

- 8.30 am RESEARCH LEADERSHIP: THE RESEARCH ENVIRONMENT**  
**Chair:** Sarah Schulz, NZWiL Programme Convenor  
**Facilitator:** Professor Harlene Hayne, Deputy Vice-Chancellor (Research and Enterprise) and Vice-Chancellor designate, University of Otago  
**Guests:** Professor Emeritus Raewyn Dalziel, The University of Auckland and Professor Alison Stewart, Lincoln University
- 10.00 am REFRESHMENT BREAK**

- 10.30 am RESEARCH LEADERSHIP: THE STRATEGY/THE PLAN**
- Theme: Exploring Participants Research Strategies and Plans*
- Facilitator:** Professor Harlene Hayne, Deputy Vice-Chancellor (Research and Enterprise) and Vice-Chancellor designate, University of Otago
- Guests:** Professor Emeritus Raewyn Dalziel, The University of Auckland and Professor Alison Stewart, Lincoln University.
- 12.30 pm LUNCH BREAK**
- 2.00 pm JOURNEY TO PROFESSORSHIP: MY STORY**
- Facilitator:** Professor Harlene Hayne, Deputy Vice-Chancellor (Research and Enterprise) and Vice-Chancellor designate, University of Otago
- Guests:** Professor Emeritus Raewyn Dalziel, The University of Auckland and Professor Alison Stewart, Lincoln University
- 3.30 pm REFRESHMENT BREAK**
- 4.00 pm ACTION PLANNING**
- Facilitator:** Sarah Schulz, NZWiL Programme Convenor
- 5.00 pm REFRESHMENT BREAK**
- 6.00 pm INFORMAL DINNER**
- Grand Century Restaurant, Tory Street*
- Host:** Members of the NZWiL Steering Group

## DAY FIVE – FRIDAY, 1 JULY

## Leadership In Action

- 7.30 am CHECKOUT**
- 9.00 am LEADERSHIP IN ACTION: PART 1 - PREPARING FOR LEADERSHIP**
- Theme: Building Resilience – ‘Developing your Internal Capacity’*
- Facilitator:** Associate Professor Sarah Leberman, Associate Head of School of Management, Massey University and NZWiL Steering Group
- 10.30 am REFRESHMENT BREAK**
- 11.00 am LEADERSHIP IN ACTION: PART 2 - EXERCISING LEADERSHIP**
- Session 1: My Story - ‘Taking a Senior Leadership Role’**
- Guest Speaker:** Katherine Rich, Chief Executive, New Zealand Food and Grocery Council
- Session 2: Action Plans for Leadership Initiatives**
- Facilitator:** Sarah Schulz, NZWiL Programme Convenor
- 1.00 pm LUNCH BREAK**
- 2.00 pm PROGRAMME REVIEW**
- Facilitators:** Associate Professor Sarah Leberman, New Zealand Centre for Women and Leadership and NZWiL Steering Group and Sarah Schulz, NZWiL Programme Convenor
- 3.30 pm PROGRAMME FINISH**