

NZ WOMEN IN LEADERSHIP – PROGRAMME OVERVIEW

29 AUGUST – 02 SEPTEMBER 2011, BOLTON HOTEL WELLINGTON



DAY ONE – MONDAY, 29 AUG

Setting the Leadership Context

9.00 am **REGISTRATION**

9.30 am **PROGRAMME WELCOME**

Members from the NZWiL Steering Group:

Annemarie de Castro, Director, HR Victoria University of Wellington
Associate Professor Sarah Leberman, Associate Head of School of Management,
Massey University and New Zealand Centre for Women and Leadership
Michelle Jordan-Tong, Head of Student and Academic Services, The University of
Waikato

Keynote Speaker: Professor Pat Walsh, Vice-Chancellor, Victoria University of Wellington

10.00 am **ICE BREAKERS**

Facilitator: Associate Professor Sarah Leberman, Associate Head of School of Management,
Massey University and New Zealand Centre for Women and Leadership

10.30 am **REFRESHMENT BREAK**

11.00 am **INTRODUCTIONS – SHARING LEADERSHIP EXPERIENCES / INFLUENCERS**

Facilitator: Sarah Schulz, NZWiL Programme Convenor

1.00 pm **LUNCH BREAK**

2.00 pm **STRATEGIC LEADERSHIP IN ACADEMIA: PART 1 - THE CONTEXT**

Themes:

- *Role of the Tertiary Education Commission*
- *The University Environment*
- *Leadership Roles in Universities*

Chair: Sarah Schulz, NZWiL Programme Convenor

Facilitator: Professor Penny Boumelha, Deputy Vice-Chancellor Academic, Victoria
University of Wellington

3.30 pm **REFRESHMENT BREAK**

4.00 pm **STRATEGIC LEADERSHIP IN ACADEMIA: PART 2 - THE ROLES**

Theme: *A Day in the Life of a Senior Leader in a University*

Chair: Sarah Schulz, NZWiL Programme Convenor

Facilitator: Dr. Rod Carr, Vice-Chancellor, University of Canterbury

5.00 pm **SESSION BREAK**

6.00 pm **DRINKS, DINNER AND GUEST SPEAKER**

Theme: *'My Story – Experiences and insights'*

Host: Kate Rawlings, College Manager, College of Arts, University of Canterbury and NZWiL
Steering Group

Guest Speaker: Adrienne, Lady Stewart, Arts Patron

DAY TWO – TUESDAY, 30 AUG Leadership Development and Career Advancement**8.30 am LEADERSHIP DEVELOPMENT – STRATEGIES AND APPROACHES**

Chair: Sarah Schulz, NZ WIL Programme Convenor

Facilitator: Dr. Candice Harris, Senior Lecturer in Human Resource Management and Deputy Director of the New Zealand Work and Labour Market Institute, AUT University and NZWiL Steering Group

10.00 am REFRESHMENT BREAK**10.30 am LEADERSHIP DEVELOPMENT/CAREER ADVANCEMENT: MAKING CHOICES AND OVERCOMING OBSTACLES**

Chair: Sarah Schulz, NZWiL Programme Convenor

Facilitator: Dr. Sharon Harvey, Deputy Dean (Research and Postgraduate) and Head of the School of Languages, Faculty of Applied Humanities, AUT University

12.30 pm LUNCH BREAK**2.00 pm LEADERSHIP DIVERSITY: LEADING IN DIFFERENT WAYS**

Chair: Sarah Schulz, NZ WIL Programme Convenor

NZWiL Alumni:

Tai Ventura, Associate Dean Pacific, Health Sciences, University of Otago

Margaret Morgan, Director Quality Advancement, University of Otago

Deanna Riach, Campus Registrar, Wellington Campus, Massey University

3.30 pm REFRESHMENT BREAK**4.00 pm REFLECTIONS AND REVIEW: LEARNINGS TO DATE**

Facilitator: Sarah Schulz, NZWiL Programme Convenor

5.00 pm SESSION BREAK**6.00 pm GUEST SPEAKER AND NETWORKING DINNER**

Theme: 'Leadership in a different environment'

Host: Professor Gill Dobbie, Head of Department, Computer Science, University of Auckland and NZWiL Steering Group

Guest Speaker: Karen Fifield, Chief Executive, Wellington Zoo

DAY THREE – WEDNESDAY, 31 AUG**Managing Change****9.00 am MANAGING CHANGE: PART 1 - THE TRANSFORMATION, CONFLICT, NEGOTIATION**

Chair: Sarah Schulz, NZWiL Programme Convenor

Facilitator: Professor Eleanor Ramsay, Adjunct Professor in the Hawke Research Institute for Sustainable Societies at the University of South Australia and Honorary Associate Gender Studies at the University of Tasmania. Prior to returning to fulltime research, Professor Ramsay was a Pro Vice-Chancellor and Vice President responsible for Equity at the University of South Australia. Before joining the University, Professor Ramsay held a series of senior public sector appointments, in Education, Ethnic Affairs and in Premier and Cabinet.

10.30 am REFRESHMENT BREAK**11.00 am MANAGING CHANGE: PART 2 - THE TRANSFORMATION, CONFLICT, NEGOTIATION****1.00 pm LUNCH BREAK****2.00 pm MANAGING CHANGE: PART 3 - THE TRANSFORMATION, CONFLICT, NEGOTIATION****3.30 pm OPTIONAL PROGRAMME**

- Explore Wellington
- Free Time

6.30 pm DINNER: Optional - 'In-house' at Bolton Hotel Restaurant

- 8.30 am** **COMMUNICATION: PART 1 - COMMUNICATING IN AN ACADEMIC ENVIRONMENT**
Theme: The context, challenges, strategies and techniques
Chair: Sarah Schulz, NZWiL Programme Convenor
Facilitator: Adrienne Cleland, Director of Administration, University of Auckland
- 10.00 am** **REFRESHMENT BREAK**
- 10.30 am** **COMMUNICATION: PART 2 - MANAGING STAKEHOLDERS**
Theme: Exploring strategies and techniques for managing stakeholders
Facilitator: Adrienne Cleland, Director of Administration, University of Auckland
- 11.00 am** **BUILDING RESILIENCE: DEVELOPING YOUR INTERNAL CAPACITY**
Facilitator: Associate Professor Sarah Leberman, Associate Head of School of Management, Massey University and New Zealand Centre for Women and Leadership
- 12.30 pm** **LUNCH BREAK**
- 2.00 pm** **REFLECTION, REVIEW AND ACTION PLANNING**
Facilitator: Sarah Schulz, NZWiL Programme Convenor
- 3.30 pm** **REFRESHMENT BREAK**
- 4.00 pm** **PLANNING REVIEW**
Facilitator: Sarah Schulz, NZWiL Programme Convenor
- 5.00 pm** **SESSION BREAK**
- 6.00 pm** **INFORMAL DINNER**
Grand Century Restaurant, Tory Street
Host: Professor Sarah Todd, Pro-Vice-Chancellor (International), University of Otago and Chair, NZWiL Steering Group

- 7.30 am** **CHECKOUT**
- 9.00 am** **LEADERSHIP IN ACTION: PART 1 - PREPARING FOR LEADERSHIP**
Theme: Becoming a leader – ‘Taking on a senior leadership role’
Chair: Sarah Schulz, NZWiL Programme Convenor
Facilitator: Dr. Di McCarthy, Chief Executive, The Royal Society of New Zealand and NZWiL Advisor
- 10.30 am** **REFRESHMENT BREAK**
- 11.00 am** **LEADERSHIP IN ACTION: EXERCISING LEADERSHIP**
Part 1: My Story – ‘Experiences, insights and learnings on exercising leadership’
Guest Speaker: Professor Marilyn Waring, Institute of Public Policy, AUT University
Part 2: Developing action plans for leadership initiatives
Facilitator: Sarah Schulz, NZWiL Programme Convenor
- 1.00 pm** **LUNCH BREAK**
- 2.00 pm** **PROGRAMME REVIEW**
Facilitators: Associate Professor Sarah Leberman, Associate Head of School of Management, Massey University and New Zealand Centre for Women and Leadership and Sarah Schulz, NZWiL Programme Convenor
- 3.30 pm** **PROGRAMME FINISHES**