

NZ WOMEN IN LEADERSHIP – PROGRAMME OVERVIEW

24-28 August 2015, BOLTON HOTEL WELLINGTON



DAY ONE – MONDAY, 24 AUGUST

Setting the Leadership Context

9.00 am **REGISTRATION**

9.30 am **PROGRAMME WELCOME**

Members from the NZWiL Steering Group:

Annemarie de Castro, Director, HR Victoria University of Wellington
Michelle Jordan-Tong, Head of Student and Academic Services, University of Waikato and
Deputy Chair, NZWiL Steering Group
Dr Candice Harris, Associate Professor in Management and Deputy Head of the
Department of Management, AUT University

Keynote Speaker: Professor Grant Guilford, Vice-Chancellor, Victoria University of Wellington

10.00 am **ICE BREAKERS**

Facilitator: Dr Candice Harris, Associate Professor in Management and Deputy Head of the
Department of Management, AUT University and NZWiL Steering Group

10.30 am **REFRESHMENT BREAK**

11.00 am **INTRODUCTIONS – SHARING LEADERSHIP EXPERIENCES / INFLUENCERS**

Facilitator: Sarah Schulz, NZWiL Programme Convenor

1.00 pm **LUNCH BREAK**

2.00 pm **STRATEGIC LEADERSHIP IN ACADEMIA: PART 1 - THE CONTEXT**

Themes:

- *Role of the Tertiary Education Commission*
- *The University Environment*
- *Leadership Roles in Universities*

Chair: Sarah Schulz, NZWiL Programme Convenor

Facilitator: Michelle Jordan-Tong, Head of Student and Academic Services, University of Waikato
and Deputy Chair, NZWiL Steering Group

3.30 pm **REFRESHMENT BREAK**

4.00 pm **STRATEGIC LEADERSHIP IN ACADEMIA: PART 2 - THE ROLES**

Theme: *A Day in the Life of a Senior Leader in a University*

Chair: Sarah Schulz, NZWiL Programme Convenor

Guest Speaker: Anna Bounds, Assistant-Vice-Chancellor (Operations), University of Waikato

5.00 pm **SESSION BREAK**

6.00 pm **DRINKS, DINNER AND GUEST SPEAKER**

Theme: *'My Story – Experiences and insights and learnings of leadership'*

Host: Dr Dianne McCarthy, Managing Director DCM Solutions Ltd, Director powerHouse Ventures
Ltd and Cawthron Institute and NZWiL Advisor

Guest Speaker: Jules Taylor, Winemaker and Principal, Jules Taylor Wines

DAY TWO – TUESDAY, 25 AUGUST**Leadership Development and Career Advancement****8.30 am LEADERSHIP DEVELOPMENT – STRATEGIES AND APPROACHES**

Chair: Sarah Schulz, NZWiL Programme Convenor

Facilitator: Dr Candice Harris, Associate Professor in Management and Deputy Head of the Department of Management, AUT University and NZWiL Steering Group

10.00 am REFRESHMENT BREAK**10.30 am CAREER ADVANCEMENT: MAKING CHOICES AND OVERCOMING OBSTACLES**

Chair: Sarah Schulz, NZWiL Programme Convenor

Facilitator: Mary Buckley, Director of Human Resources, Lincoln University

12.30 pm LUNCH BREAK**2.00 pm LEADERSHIP DIVERSITY: LEADING IN DIFFERENT WAYS**

Chair: Sarah Schulz, NZWiL Programme Convenor

Facilitator: Parekawhia McLean, CEO of Waikato-Tainui Te Kauhanganui Inc

3.30 pm REFRESHMENT BREAK**4.00 pm REFLECTIONS AND REVIEW: LEARNINGS TO DATE**

Facilitator: Sarah Schulz, NZWiL Programme Convenor

5.00 pm SESSION BREAK**6.00 pm FIRESIDE CHAT AND NETWORKING DINNER**

Topic: *'Leadership in a Different Environment'*

Host: Associate Professor Jean Hay-Smith, Rehabilitation (Wellington School of Medicine and Health Sciences) and in Women's Health (Dunedin School of Medicine), University of Otago and NZWiL Steering Group

Guest Speakers: Sina Wendt-Moore, Chief Executive, Leadership New Zealand Trust and Susie Staley, Chair iD Dunedin Fashion Inc and Partner, Staley Cardoza Lawyers

DAY THREE – WEDNESDAY, 26 AUGUST**Managing Change****8.30am MANAGING CHANGE: PART 1 - TRANSFORMATION, COMMUNICATION, NEGOTIATION AND STRATEGIC INTERVENTION**

Chair: Sarah Schulz, NZWiL Programme Convenor

Facilitator: Professor Eleanor Ramsay, Adjunct Professor, Division of Students and Education, University of Tasmania. Prior to returning to fulltime research, Professor Ramsay was a Pro Vice-Chancellor and Vice President responsible for Equity at the University of South Australia. Before joining the University, Professor Ramsay held a series of senior public sector appointments, in Education, Ethnic Affairs and in Premier and Cabinet.

10.30 am REFRESHMENT BREAK**10.45 am MANAGING CHANGE: PART 2 - TRANSFORMATION, COMMUNICATION, NEGOTIATION AND STRATEGIC INTERVENTION****1.00 pm LUNCH BREAK****1.45 pm MANAGING CHANGE: PART 3 - TRANSFORMATION, COMMUNICATION, NEGOTIATION AND STRATEGIC INTERVENTION****3.15 pm OPTIONAL PROGRAMME**

- Explore Wellington
- Free Time

6.30 pm DINNER: *Optional - 'In-house' at Bolton Hotel Restaurant*

DAY FOUR – THURSDAY, 27 AUGUST**Communication and Building Resilience**

- 8.30 am** **COMMUNICATION: PART 1 - COMMUNICATING IN AN ACADEMIC ENVIRONMENT**
Theme: The Context, Challenges, Strategies and Techniques
Facilitator: Adrienne Cleland, Director Administration (and Registrar), University of Auckland
- 10.00 am** **REFRESHMENT BREAK**
- 10.30 am** **COMMUNICATION: PART 2 - MANAGING STAKEHOLDERS**
Theme: Exploring Strategies and Techniques for Managing Stakeholders
Facilitator: Adrienne Cleland, Director Administration (and Registrar), University of Auckland
- 11.00 am** **BUILDING RESILIENCE: DEVELOPING YOUR INTERNAL CAPACITY**
Facilitator: Professor Sarah Leberman, Professor of Leadership and Head of School of Management, Massey University and Chair, NZWiL Steering Group
- 12.30 pm** **LUNCH BREAK**
- 2.00 pm** **REFLECTION, REVIEW AND ACTION PLANNING**
Facilitator: Sarah Schulz, NZWiL Programme Convenor
- 3.30 pm** **REFRESHMENT BREAK**
- 4.00 pm** **PLANNING REVIEW**
Facilitator: Sarah Schulz, NZWiL Programme Convenor
- 4.30 pm** **SESSION BREAK**
- 6.00 pm** **INFORMAL DINNER**
Venue: Restaurant 88, Tory Street, Wellington
Host: Members of the NZWiL Steering Group

DAY FIVE – FRIDAY, 28 AUGUST**Leadership In Action**

- 8.00 am** **CHECKOUT**
- 8.30 am** **REFLECTIONS AND LEARNING ON LEADERSHIP**
Theme: Becoming a Leader – ‘Taking on a Senior Leadership Role’
Chair: Sarah Schulz, NZWiL Programme Convenor
Facilitator: Professor Stuart McCutcheon, Vice-Chancellor, University of Auckland
- 9.30 am** **LEADERSHIP IN ACTION: PART 1 - PREPARING FOR LEADERSHIP ROLES**
Theme: Preparing for Leadership – ‘Ethics and Governance’
Facilitator: Dr Andrea Vujnovich, Head of Corporate Governance and Development Group, General Counsel, AUT University
- 10.30 am** **REFRESHMENT BREAK**
- 11.00 am** **LEADERSHIP IN ACTION: PART 2 – PREPARING FOR LEADERSHIP ROLES**
- 11.30 am** **LEADERSHIP IN ACTION: EXERCISING LEADERSHIP**
Part 1: My Story – ‘Experiences, Insights and Learnings on Exercising Leadership’
Guest Speaker: Dr Marilyn Waring, Professor of Public Policy, AUT University
Part 2: Developing Action Plans for Leadership Initiatives
Facilitator: Sarah Schulz, NZWiL Programme Convenor
- 1.00 pm** **LUNCH BREAK**
- 2.00 pm** **LEADERSHIP IN ACTION: EXERCISING LEADERSHIP**
Part 2: Developing Action Plans for Leadership Initiatives
- 2.30 pm** **PROGRAMME REVIEW**
Facilitators: Professor Sarah Leberman, Chair NZWiL Steering Group and Sarah Schulz, NZWiL Programme Convenor
- 3.30 pm** **PROGRAMME FINISHES**