

NZ WOMEN IN LEADERSHIP – PROGRAMME OVERVIEW

22 – 26 AUGUST 2016, BOLTON HOTEL WELLINGTON



DAY ONE – MONDAY, 22 AUGUST

Setting the Leadership Context

9.00 am **REGISTRATION**

9.30 am **PROGRAMME WELCOME**

Members from the NZWiL Steering Group:

Annemarie de Castro, Director HR, Victoria University of Wellington

Dr Candice Harris, Associate Professor in Management, AUT University

Keynote Speaker: Professor Grant Guilford, Vice-Chancellor, Victoria University of Wellington

10.00 am **ICE BREAKERS**

Facilitator: Dr Candice Harris, Associate Professor in Management, AUT University and NZWiL Steering Group

10.30 am **REFRESHMENT BREAK**

11.00 am **INTRODUCTIONS – SHARING LEADERSHIP EXPERIENCES/INFLUENCERS**

Facilitator: Sarah Schulz, NZWiL Programme Convenor

1.00 pm **LUNCH BREAK**

2.00 pm **STRATEGIC LEADERSHIP IN ACADEMIA: PART 1 - THE CONTEXT**

Themes:

- *Role of the Tertiary Education Commission*
- *The University Environment*
- *Leadership Roles in Universities*

Chair: Sarah Schulz, NZWiL Programme Convenor

Facilitator: Michelle Jordan-Tong, Assistant Vice-Chancellor, Student and Information Services, University of Waikato and Deputy Chair, NZWiL Steering Group

3.30 pm **REFRESHMENT BREAK**

4.00 pm **STRATEGIC LEADERSHIP IN ACADEMIA: PART 2 - THE ROLES**

Theme: *A Day in the Life of a Senior Leader in a University*

Chair: Sarah Schulz, NZWiL Programme Convenor

Guest Speaker: Sharon van Turnhout, Chief Financial Officer, University of Otago

5.00 pm **SESSION BREAK**

6.00 pm **DRINKS, DINNER AND GUEST SPEAKER**

Theme: *'My Story – Experiences, Insights and Learnings on Strategic Leadership'*

Host: Annemarie de Castro, Director HR, Victoria University of Wellington and NZWiL Steering Group

Guest Speaker: Franceska Banga, Independent Director and Advisor, Growth Companies

DAY TWO – TUESDAY, 23 AUGUST Leadership Development and Career Advancement

- 8.30 am LEADERSHIP DEVELOPMENT – STRATEGIES AND APPROACHES**
Chair: Sarah Schulz, NZWiL Programme Convenor
Facilitator: Dr Candice Harris, Associate Professor in Management, AUT University and NZWiL Steering Group
- 10.00 am REFRESHMENT BREAK**
- 10.30 am CAREER ADVANCEMENT: MAKING CHOICES AND OVERCOMING OBSTACLES**
Chair: Sarah Schulz, NZWiL Programme Convenor
Facilitator: Sue Roberts, University Librarian and Director, Libraries and Learning Services, University of Auckland
- 12.30 pm LUNCH BREAK**
- 2.00 pm LEADERSHIP DIVERSITY: LEADING IN DIFFERENT WAYS**
Chair: Sarah Schulz, NZWiL Programme Convenor
Facilitator: Parekawhia McLean, CEO of Waikato-Tainui Te Kauhanganui Inc
- 3.30 pm REFRESHMENT BREAK**
- 4.00 pm REFLECTIONS AND REVIEW: LEARNINGS TO DATE**
Facilitator: Sarah Schulz, NZWiL Programme Convenor
- 5.00 pm SESSION BREAK**
- 6.00 pm FIRESIDE CHAT AND NETWORKING DINNER**
Topic: *Personal Thoughts on Women's Leadership in a Different Environment*
Host: Associate Professor Jean Hay-Smith, Associate Professor in Rehabilitation and Women's Health, University of Otago and NZWiL Steering Group
Guest Speakers:
Susie Staley, Chair Save the Children New Zealand, Partner, Staley Cardoza Lawyers
Karen McIntyre, Facilitator, WAI - Women's Art Initiative

DAY THREE – WEDNESDAY, 24 AUGUST Managing Change

- 8.30am MANAGING CHANGE: PART 1 - TRANSFORMATION, COMMUNICATION, NEGOTIATION AND STRATEGIC INTERVENTION**
Chair: Sarah Schulz, NZWiL Programme Convenor
Facilitator: Professor Eleanor Ramsay, Adjunct Professor, Division of Students and Education, University of Tasmania. Prior to returning to fulltime research, Professor Ramsay was a Pro Vice-Chancellor and Vice President responsible for Equity at the University of South Australia. Before joining the University, Professor Ramsay held a series of senior public sector appointments, in Education, Ethnic Affairs and in Premier and Cabinet.
- 10.30 am REFRESHMENT BREAK**
- 11.00 am MANAGING CHANGE: PART 2 - TRANSFORMATION, COMMUNICATION, NEGOTIATION AND STRATEGIC INTERVENTION**
- 1.00 pm LUNCH BREAK**
- 2.00 pm MANAGING CHANGE: PART 3 - TRANSFORMATION, COMMUNICATION, NEGOTIATION AND STRATEGIC INTERVENTION**
- 3.30 pm OPTIONAL PROGRAMME**
- Explore Wellington
 - Free Time
- 6.30 pm DINNER: Optional - 'In-house' at Bolton Hotel Restaurant**

DAY FOUR – THURSDAY, 25 AUGUST**Communication and Building Resilience**

- 8.30 am** **COMMUNICATION: PART 1 - COMMUNICATING IN AN ACADEMIC ENVIRONMENT**
Theme: The Context, Challenges, Strategies and Techniques
Chair: Sarah Schulz, NZWiL Programme Convenor
Facilitator: Adrienne Cleland, Deputy Vice-Chancellor (Operations) and Registrar, University of Auckland
- 10.00 am** **REFRESHMENT BREAK**
- 10.30 am** **COMMUNICATION: PART 2 - MANAGING STAKEHOLDERS**
Theme: Exploring Strategies and Techniques for Managing Stakeholders
Facilitator: Adrienne Cleland, Deputy Vice-Chancellor (Operations) and Registrar, University of Auckland
- 11.00 am** **BUILDING RESILIENCE: DEVELOPING YOUR INTERNAL CAPACITY**
Facilitator: Professor Sarah Leberman, Deputy Pro Vice-Chancellor, Massey Business School and NZWiL Advisor
- 12.30 pm** **LUNCH BREAK**
- 2.00 pm** **REFLECTION, REVIEW AND ACTION PLANNING**
Facilitator: Sarah Schulz, NZWiL Programme Convenor
- 3.30 pm** **REFRESHMENT BREAK**
- 4.00 pm** **REFLECTIONS AND LEARNINGS ON LEADERSHIP**
Chair: Sarah Schulz, NZWiL Programme Convenor
Guest Speaker: Hon Steve Maharey, Vice-Chancellor, Massey University
- 5.00 pm** **SESSION BREAK**
- 6.00 pm** **INFORMAL DINNER**
Restaurant 88, Tory Street, Te Aro, Wellington
Host: Members of the NZWiL Steering Group

DAY FIVE – FRIDAY, 26 AUGUST**Leadership In Action**

- 7.30 am** **CHECKOUT COMMENCES**
- 9.00 am** **LEADERSHIP IN ACTION: PART 1 - PREPARING FOR LEADERSHIP ROLES**
Theme: Preparing for Leadership Roles – ‘Ethics and Governance’
Chair: Sarah Schulz, NZWiL Programme Convenor
Facilitator: Dr Andrea Vujnovich, Assistant Vice-Chancellor Corporate and General Counsel, AUT University
- 10.30 am** **REFRESHMENT BREAK**
- 11.00 am** **LEADERSHIP IN ACTION: EXERCISING LEADERSHIP**
Part 1: My Story – ‘Experiences, Insights and Learnings on Exercising Leadership’
Guest Speaker: Dr Marilyn Waring, Professor of Public Policy, AUT University
- Part 2: Developing Action Plans for Leadership Initiatives**
Facilitator: Sarah Schulz, NZWiL Programme Convenor
- 1.00 pm** **LUNCH BREAK**
- 2.00 pm** **PROGRAMME REVIEW**
Facilitators: Professor Gill Dobbie, Chair, NZWiL Steering Group and Sarah Schulz, NZWiL Programme Convenor
- 3.30 pm** **PROGRAMME FINISHES**