Te Manahua | NZ Universities Women In Leadership

15 June – 19 June 2026, Bolton Hotel Wellington

Day One – Monday 15 June

He Horopaki – Setting the Leadership Context

TIME	SESSION
9.00 am	**REGISTRATION**
9.30 am	**MIHI WHAKATAU** Tū Temara, Mata Awhinuku (Marae Operational Manager), Te Herenga Waka | Victoria University of Wellington
	PROGRAMME WELCOME **Te Manahua NZUWiL Steering Group:** Associate Professor Meegan Hall, Assistant Vice-Chancellor (Mātauranga Māori), Te Herenga Waka | Victoria University of Wellington and Te Manahua NZUWiL Alumna
10.00 am	**KEYNOTE SPEAKER:** Professor Bryony James, Tumu Whakarae - Vice-Chancellor, Te Herenga Waka | Victoria University of Wellington and Te Manahua NZUWiL Alumna
10.30 am	**PARAMANAWA | REFRESHMENT BREAK**
11.00 am	**PROGRAMME INTRODUCTION & SHARING LEADERSHIP EXPERIENCES/INFLUENCERS** **Facilitator**: Lisa Hunter, Te Manahua NZUWiL Programme Convenor
1.00 pm	**KAITAHI | LUNCH BREAK**
2.00 pm	**STRATEGIC LEADERSHIP IN TERTIARY EDUCATION – THE CONTEMPORARY CONTEXT** **Facilitator**: Megan Skinner, Assistant Vice-Chancellor, Strategy and Planning, Te Wānanga Aronui o Tāmaki Makau Rau | Auckland University of Technology and Te Manahua NZUWiL Alumna
3.30 pm	**PARAMANAWA | REFRESHMENT BREAK**
4.00 pm	**STRATEGIC LEADERSHIP IN TERTIARY EDUCATION – ROLES AND RESPONSIBILITIES** ***A Day in the Life of a Senior Leader in a University*** **Guest Speaker**: Professor Jacinta Ruru, Deputy Vice-Chancellor Māori and Distinguished Professor of Law, Ōtākou Whakaihu Waka | University of Otago
4.45 pm	**KARAKIA WHAKAMUTUNGA | WRAP UP** **Facilitator**: Lisa Hunter, Te Manahua NZUWiL Programme Convenor
5.00 pm	**SESSION BREAK**
6.00 pm	**THE DR DIANNE MCCARTHY MEMORIAL DINNER AND GUEST SPEAKER – STRATEGIC LEADERSHIP BEYOND THE SECTOR** ***My Story – 'Experiences and Insights into Strategic Leadership'*** **Host**: Professor Rose Richards, Associate Dean Pacific, Division of Health Sciences, Ōtākou Whakaihu Waka | University of Otago, Te Manahua NZUWiL Steering Group and Alumna **Guest Speaker**: Dr Sue Bidrose, Company Director

Day Two – Tuesday 16 June

Aratakina Rangahau – Research Leadership

TIME	SESSION
9.00 am	**KARAKIA TĪMATANGA | CHECK IN** **Facilitator:** Lisa Hunter, Te Manahua NZUWiL Programme Convenor
9.15 am	**RESEARCH LEADERSHIP – ENHANCING UNDERSTANDING OF THE RESEARCH LANDSCAPE** ***Part 1: My Story – Research Leadership Journey*** ***Part 2: Research Leadership – Understanding the Landscape*** **Presenter**: Professor Gill Dobbie, Computer Science, Waipapa Taumata Rau | University of Auckland, Chair, Marsden Funding Council and Te Manahua NZUWiL Advisor and Alumna
10.30 am	**PARAMANAWA | REFRESHMENT BREAK**
11.00 am	**RESEARCH LEADERSHIP – ADVANCING LEADERSHIP CAPABILITY FOR THE MOBILISATION OF RESEARCH** **Facilitator:** Professor Lucy Johnston, Deputy Vice-Chancellor Research and Innovation, Te Whare Wānanga o Waitaha | University of Canterbury
1.00 pm	**KAITAHI | LUNCH BREAK**
2.00 pm	**RESEARCH LEADERSHIP – RESEARCH EXCELLENCE FOR VISION MĀTAURANGA** **Facilitator:** Professor Sarah-Jane Paine, Professor at Te Kupenga Hauora Māori and Research Director of Growing Up in New Zealand, Waipapa Taumata Rau | University of Auckland and Te Manahua NZUWiL Alumna
3.30 pm	**KARAKIA WHAKAMUTUNGA | WRAP UP** **Facilitator:** Lisa Hunter, Te Manahua NZUWiL Programme Convenor
3.45 pm	**OPTIONAL PROGRAMME** **Explore Wellington / Free Time**
6.00 pm	**DINNER** **Free Time |'In House' at the Bolton Hotel**

Mā mua ka kite a muri, mā muri ka ora a mua.

Those who lead give sight to those who follow, those who follow give life to those who lead.

Day Three – Wednesday 17 June

E Taki ana I te Panonitanga – Leading Change and Innovation

TIME	SESSION
9.00 am	**KARAKIA TĪMATANGA | CHECK IN** **Facilitator:** Lisa Hunter, Te Manahua NZUWiL Programme Convenor
9.15 am	**STRATEGIC CHANGE AND INNOVATION IN THE UNIVERSITY CONTEXT** **Facilitator:** Professor Annamarie Jagose, Senior Deputy Vice-Chancellor and Provost, University of Sydney
10.30 am	**PARAMANAWA | REFRESHMENT BREAK**
11.00 am	**ACTION PLANNING FOR A CHANGE INITIATIVE AND STAKEHOLDER ENGAGEMENT** **Facilitator:** Professor Annamarie Jagose, Senior Deputy Vice-Chancellor and Provost, University of Sydney
1.00 pm	**KAITAHI | LUNCH BREAK**
2.00 pm	**LEADING CHANGE – 'MY STORY'** **Guest Speaker:** Jen Kerr, Pro-Vice Chancellor, Te Raupapa – Waikato Management School, Te Whare Wananga o Waikato | University of Waikato and Director of Waipa Networks Ltd
3.00 pm	**PARAMANAWA | REFRESHMENT BREAK**
3.30 pm	**LEADERSHIP IN TEACHING AND LEARNING: INFLUENCING PEDAGOGY AND PRACTICE** **Facilitator:** Professor Robyn Longhurst, Deputy Vice-Chancellor Academic, Te Herenga Waka | Victoria University of Wellington
4.45 pm	**KARAKIA WHAKAMUTUNGA | WRAP UP** **Facilitator:** Lisa Hunter, Te Manahua NZUWiL Programme Convenor
5.00 pm	**SESSION BREAK**
6.00 pm	**FIRESIDE PANEL DISCUSSION AND DINNER** ***From there to here | Leadership stories of Te Manahua – NZUWiL Steering Group Members*** **Host:** Lisa Hunter, Te Manahua NZUWiL Programme Convenor **Guest Speakers:** Te Manahua NZUWiL Steering Group Members — Margaret Morgan (University of Otago), Tracy Riley (Massey University), Rose Richards (University of Otago), Meegan Hall (Te Herenga Waka), Dr Sarah Todd (Principal Consultant, QS Quacquarelli Symonds and NZUWiL Alumni)

Ehara tāku toa i te toa takitahi, engari he toa takitini.

My success is not mine alone, but the strength of the many.

Day Four – Thursday 18 June

Ngā Rautaki Whakawhanake Rangatira – Leadership Development

TIME	SESSION
9.00 am	**KARAKIA TĪMATANGA | CHECK IN** **Facilitator**: Lisa Hunter, Te Manahua NZUWiL Programme Convenor
9.15 am	**LEADERSHIP DEVELOPMENT OF SELF AND OTHERS – STRATEGIES AND APPROACHES** **Facilitator:** Dr Jacoba Matapo, Pro Vice-Chancellor, Pacific, Te Wānanga Aronui o Tāmaki Makau Rau | Auckland University of Technology
10.30 am	**PARAMANAWA | REFRESHMENT BREAK**
11.00 am	**INDIGENISATION AND INCLUSION IN THE ACADEMY** **Facilitator:** Professor Rawinia Higgins, Deputy Vice-Chancellor Māori and Kaitiakitanga, Te Herenga Waka | Victoria University of Wellington and Te Manahua NZUWiL Alumna
12.30 pm	**LUNCH BREAK**
2.00 pm	**CAREER ADVANCEMENT – MAKING CHOICES AND OVERCOMING OBSTACLES** **Facilitator:** Professor Giselle Byrnes, Provost, Te Kunenga ki Pūrehuroa | Massey University and Te Manahua NZUWiL Alumna
3.30 pm	**PARAMANAWA | REFRESHMENT BREAK**
4.00 pm	**REFLECTION AND REVIEW** **Facilitator:** Lisa Hunter, Te Manahua NZUWiL Programme Convenor
4.45 pm	**KARAKIA WHAKAMUTUNGA | WRAP UP** **Facilitator:** Lisa Hunter, Te Manahua NZUWiL Programme Convenor
5.00 pm	**SESSION BREAK**
6.00 pm	**INFORMAL DINNER** **Venue:** Thistle Inn, Mulgrave Street, Thorndon, Wellington **Host:** Margaret Morgan, Director, Quality Advancement Unit, Ōtākou Whakaihu Waka |University of Otago and Te Manahua NZUWiL Steering Group and Alumna

Nā tō rourou, nā taku rourou ka ora ai te iwi.

With your food basket and my food basket, the people will thrive.

Day Five – Friday 19 June

Te Tukanga o te Hautūtanga – Leadership in Action

TIME	SESSION
8.00 am	**CHECKOUT COMMENCES**
9.00 am	**KARAKIA TĪMATANGA | CHECK IN** **Facilitator**: Lisa Hunter, Te Manahua NZUWiL Programme Convenor
9.15 am	**EQUIPPING FOR LEADERSHIP CHALLENGES** ***Building Resilience – 'Developing your Internal Capacity'*** **Facilitator:** Professor Catherine Moran, Deputy Vice-Chancellor Academic, Te Whare Wānanga o Waitaha | University of Canterbury and Te Manahua NZUWiL Alumna
10.45 am	**PARAMANAWA | REFRESHMENT BREAK**
11.15 am	**EQUIPPING FOR LEADERSHIP CHALLENGES** ***Creating your own plan and strategies*** **Facilitators:** Lisa Hunter, Te Manahua NZUWiL Programme Convenor and Professor Tracy Riley, Dean Research, Te Kunenga ki Pūrehuroa | Massey University and Te Manahua NZUWiL Steering Group Member and Alumna
12.30 pm	**KAITAHI | LUNCH BREAK** with T*e Manahua - NZUWiL Alumni from Te Herenga Waka | Victoria University of Wellington*
1.30 pm	**PROGRAMME EVALUATION**
1.45 pm	**EXERCISING LEADERSHIP, DEVELOPING ACTION PLANS FOR LEADERSHIP INITIATIVES** **Facilitator:** Lisa Hunter, Te Manahua NZUWiL Programme Convenor
2.45 pm	**POROPOROAKI | PROGRAMME CLOSE** **Facilitators:** Associate Professor Meegan Hall, Te Manahua NZUWiL Steering Group member and Alumna and Lisa Hunter, Te Manahua NZUWiL Programme Convenor
3.30 pm	**PROGRAMME CONCLUDES**

Nāu te rourou, nāku te rourou, ka ora ai te iwi

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Programme Objectives and Benefits

Te Manahua New Zealand Universities Women in Leadership Programme
An initiative for the New Zealand tertiary education sector
Funded by: Universities New Zealand – Te Pōkai Tara

Objectives

This programme aims to enhance and accelerate women's leadership capacities and influence within universities. It will provide opportunities for participants to:

1. Explore and reflect on leadership approaches and strategies.
2. Increase their understanding of the tertiary education sector and the governance, strategic management and resourcing of universities in Aotearoa New Zealand.
3. Enhance their understanding of organisational cultures and leadership based on Te Tiriti o Waitangi.
4. Advance their research leadership capability for the management, translation, and impact of research.
5. Build national networks for collaboration and influence both within individual institutions and across the tertiary sector.
6. Cultivate strategies and techniques for driving change, leading people, managing risk, building resilience in Aotearoa New Zealand universities.
7. Be in a learning environment that builds on the diversity of experience within the group.

Benefits

As a result of this programme, the university sector in Aotearoa New Zealand will benefit by:

- Increasing the pool of women in senior academic and managerial positions in the tertiary education sector through their identification and encouragement to fulfil their potential, increased visibility and their desire to "come to notice".
- Assisting Universities New Zealand – Te Pōkai Tara to address, in a cost-effective manner, gender imbalance in senior academic and managerial positions and progress equitable employment outcomes at a time of public interest and of tertiary sector reform.
- Creating a New Zealand-wide network of women in academic and university leadership that connects both with other senior academic women as well as other leaders and role models in the public and private sectors for on-going mutual benefits.
- Building research, teaching and administrative leadership capability for individual participants, and enhancing the leadership capability of the universities.
- Strengthening individual institutions through structured follow-up activities after each programme through networking by programme participants with other university women and senior staff.