# MISSION & VISION

The Council of New Zealand
University Librarians
(CONZUL) is a committee of
Universities New Zealand-Te
Pōkai Tara and as the
collective leadership of
Aotearoa New Zealand's
academic libraries provide a
national perspective and
expertise related to
academic libraries. CONZUL:

- Commits to Te Titiri o
   Waitangi through
   partnership with
   tangata whenua, to
   support Māori education
   and research
- Acts collectively to enhance the value and capacity of our university libraries
- Boldly leads and innovates in the delivery of services and facilities for our communities
- Creates environments
   that enable our
   communities to build
   and share knowledge
   that has real-world
   impact



#### **KOTAHITANGA**

Collectively we ensure our mission, vision and strategic objectives are relevant, meaningful and enable member libraries to get the best value from working together.



#### HE TĀNGATA RAWE

We create and foster environments that are culturally safe, inclusive and encourage diversity. We also lead people and culture related projects that enable our staff to develop and thrive.



#### **SUSTAINABLE ACCESS**

Through whakawhanaungatanga and reciprocity we work with our partners to ensure sustainable access to content and collections that support learning, teaching and research in Aotearoa.



#### **OPEN SCHOLARSHIP**

We champion open scholarship in our institutes and Aotearoa.

### STRATEGIC PRIORITIES 2022 - 2025

Foster strategic relationships of mutual interest and benefit to our communities that advance our mission, vision and strategic priorities.

Partner with national and international organisations, groups and associations on areas of mutual interest.

Maximise our position as experts on issues related to academic libraries in Aotearoa and beyond.

Nurture and grow Māori and Pacific staff, increase numbers and enhance the cultural capabilities of all our people.

Develop 'self-leadership' as a core capability for all our people.

Develop a 'partnering' capability and mindset.

Ensure staff readiness for the continuing digital shift focusing on a digital mindset (dexterity/capability) - understand how far we have come and how much further we need to go.

Collectively negotiate with publishers and participate in content buying consortia to benefit our sector for the best return and value to our communities.

Challenge traditional publisher agreements to provide the most appropriate and widest possible access to Aotearoa's research and truly transform (or break) current models.

Strengthen our institutional repositories and the infrastructure that supports green open access in the universities of Aotearoa.

Advance and report on the state of open access in our universities to increase the impact of our universities' researchers.

Lead the development of an open text book movement for higher education in Aotearoa.

## CONZUL - COUNCIL OF NEW ZEALAND UNIVERSITY LIBRARIANS