## The New Zealand Women in Leadership Programme



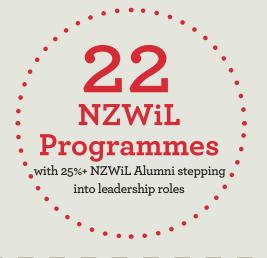


NZWiL half day

Auckland (2), Wellington

Regional Roadshows

and Christchurch



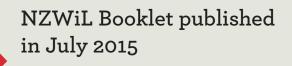
35

NZWiL Scholarships for Māori

& Pasifika women from 2011

(20 General Staff and 15 Academic)



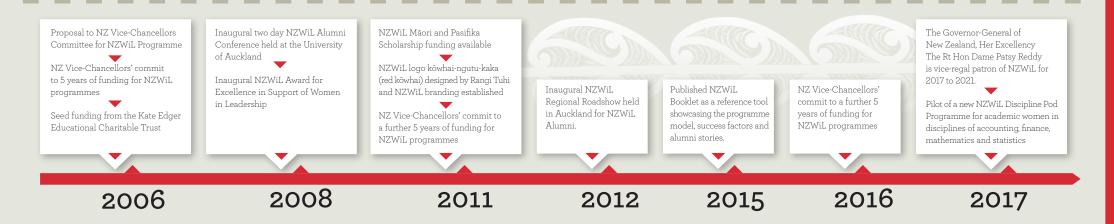


Pilot NZWiL Discipline Pod Programme in Nov 2017



NZWiL Awards for Excellence in Support of Women in Leadership

Prof Raewyn Dalziel • Annemarie de Castro • Dr Di McCarthy • Prof Judy McGregor • Prof Marilyn Waring • Prof Sarah Leberman • Prof Eleanor Ramsay and acknowledgement to Emeritus Prof Charmian O'Connor



## NZWiL Participants' Reflections:

"The NZWiL programme is the best thing that the university has done for university leadership development ever." NZ Vice-Chancellor. 2011







"It was the first residential course I had ever been on. All previous courses I'd attended, had provided some time for reflection, but at the end of the working day, you go and pick the kids up, life goes on and you're caught up in all that normal stuff. The great benefit of the NZWiL course is that it provides ample space and time for people to think about themselves without feeling guilty and for that block of time you are the most important person, because if you're a parent, the reality is that you're never the most important person."

Professor Sonia Mazey, Pro-Vice-Chancellor, College of Business and Law, University of Canterbury, formerly in an Academic Manager role when an NZWiL participant.

"It has made me value networking, and prioritise that in my approach. It has also made me think about how I support and mentor other women – I have 300 staff, many of them young women. It's also increased my desire to be involved and to give something back. I've learned to speak up and speak out - knowing I have something to say that's of value."

Sue Roberts, University Librarian and Director, Library and Learning Services, University of Auckland, formerly University Librarian at Victoria University of Wellington when an NZWiL

"I'm aware that I'm in a position of leadership, and what I do and say reflects either positively or negatively on my institution and my own Pacific community. I continually remind myself to ensure that I honour the university's faith in me, and lift my community's hopes and aspirations.

'O le ala I le pule le tautua'. A Samoan proverb meaning 'the pathway to leadership is through service.' My journey in leadership and academia is shaped by this proverb."

Faumuina Associate Professor Faafetai Sopoaga, Associate Dean (Pacific). Division of Health Sciences, University of Otago, formerly Senior Lecturer - Pacific Health when an NZWiL participant.

"NZWiL helped me step outside my comfort zone and say 'yes' to challenging tasks that previously I might have avoided, deflected or turned down."

Margaret Morgan, Director, Quality Advancement, University of Otago, formerly Director, Policy & Programmes, Division of Health Sciences when an NZWiL participant.

10+ years of sponsorship from L'ORÉAL<sup>®</sup>

"L'Oréal is proud to have supported NZ Women in Leadership making a difference to leading women, since 2007."

Tanya Abbott, Group Corporate Communications Manager, L'Oréal NZ



Ko te Pūāwaitanga o ngā Moemoeā, me whakamahi

Te Puea Hērangi, CBE

Dreams become a reality, when we take action

participant.