

# The New Zealand Women in Leadership Programme

Celebrating **12 years**  
of achievements



# 6



NZWiL Alumni two day Symposia

# 4

NZWiL half day Regional Roadshows

Auckland (2), Wellington and Christchurch



NZWiL Awards for Excellence in Support of Women in Leadership

Prof Raewyn Dalziel • Annemarie de Castro • Dr Di McCarthy • Prof Judy McGregor • Prof Marilyn Waring • Prof Sarah Leberman • Prof Eleanor Ramsay • Prof Margaret Wilson and acknowledgement to Emeritus Prof Charmian O'Connor

# 473

 NZWiL Alumni

258 Academic and 215 Professional



# 24

 NZWiL Programmes

with 30%+ NZWiL Alumni stepping into leadership roles

NZWiL Booklet published in July 2015

Pilot NZWiL Discipline Pod Programme in Nov 2017

# 1

# 39

NZWiL Scholarships for Māori & Pasifika women from 2011

(22 Professional Staff and 17 Academic)

Proposal to NZ Vice-Chancellors Committee for NZWiL Programme

NZ Vice-Chancellors' commit to 5 years of funding for NZWiL programmes

Seed funding from the Kate Edger Educational Charitable Trust

Inaugural two day NZWiL Alumni Conference held at the University of Auckland

Inaugural NZWiL Award for Excellence in Support of Women in Leadership

NZWiL Māori and Pasifika Scholarship funding available

NZWiL logo kōwhai-ngutu-kaka (red kōwhai) designed by Rangī Tuhi and NZWiL branding established

NZ Vice-Chancellors' commit to a further 5 years of funding for NZWiL programmes

Inaugural NZWiL Regional Roadshow held in Auckland for NZWiL Alumni.

Published NZWiL Booklet as a reference tool showcasing the programme model, success factors and alumni stories.

NZ Vice-Chancellors' commit to a further 5 years of funding for NZWiL programmes

The Governor-General of New Zealand, Her Excellency The Rt Hon Dame Patsy Reddy is vice-regal patron of NZWiL for 2017 to 2021.

Pilot of a new NZWiL Discipline Pod Programme for academic women in disciplines of accounting, finance, mathematics and statistics

2006

2008

2011

2012

2015

2016

2017

## NZWiL Participants' Reflections:

**“The NZWiL programme is the best thing that the university has done for university leadership development ever.”**

NZ Vice-Chancellor, 2011

**12 years of sponsorship from  
L'ORÉAL®**

**“L'Oréal is proud to have supported NZ Women in Leadership making a difference to leading women, since 2007.”**

Tanya Abbott, Group Corporate Communications Manager, L'Oréal NZ



*Ko te Pūāwaitanga o ngā  
Moemoeā, me whakamahi*

**Te Paea Hērangi, CBE**

**Dreams become a reality,  
when we take action**



“It was the first residential course I had ever been on. All previous courses I'd attended, had provided some time for reflection, but at the end of the working day, you go and pick the kids up, life goes on and you're caught up in all that normal stuff. The great benefit of the NZWiL course is that it provides ample space and time for people to think about themselves without feeling guilty and for that block of time you are the most important person, because if you're a parent, the reality is that you're never the most important person.”

Professor Sonia Mazey, Pro-Vice-Chancellor, College of Business and Law, University of Canterbury, formerly in an Academic Manager role when an NZWiL participant.



“It has made me value networking, and prioritise that in my approach. It has also made me think about how I support and mentor other women – I have 300 staff, many of them young women. It's also increased my desire to be involved and to give something back. I've learned to speak up and speak out – knowing I have something to say that's of value.”

Sue Roberts, University Librarian and Director, Library and Learning Services, University of Auckland, formerly University Librarian at Victoria University of Wellington when an NZWiL participant.



“I'm aware that I'm in a position of leadership, and what I do and say reflects either positively or negatively on my institution and my own Pacific community. I continually remind myself to ensure that I honour the university's faith in me, and lift my community's hopes and aspirations.

‘O le ala I le pule le tautua'. A Samoan proverb meaning ‘the pathway to leadership is through service.’ My journey in leadership and academia is shaped by this proverb.”

Faumuina Associate Professor Faafetai Sopoaga, Associate Dean (Pacific). Division of Health Sciences, University of Otago, formerly Senior Lecturer – Pacific Health when an NZWiL participant.



“NZWiL helped me step outside my comfort zone and say ‘yes’ to challenging tasks that previously I might have avoided, deflected or turned down.”

Margaret Morgan, Director, Quality Advancement, University of Otago, formerly Director, Policy & Programmes, Division of Health Sciences when an NZWiL participant.