## PROGRAMME OVERVIEW TE MANAHUA NZ UNIVERSITIES WOMEN IN LEADERSHIP 28 NOVEMBER – 2 DECEMBER 2022, BOLTON HOTEL WELLINGTON

DAY ONE – MONDAY, 28 NOVEMBER

Setting the Leadership Context

Te Manahua

| 9.00am   | REGISTRATION  |
|----------|---|
| 9.30 am  | ΜΙΗΙ ΨΗΑΚΑΤΑυ   |
|          | Tū Temara, Mata Awhinuku (Marae Operational Manager)<br>Marae o te Herenga Waka, Te Herenga Waka  Victoria University of Wellington   |
|          | PROGRAMME WELCOME   |
|          | <b>Te Manahua NZUWiL Steering Group:</b> Angela Geerts, Associate Director, Organisation Development, Te Herenga Waka   Victoria University of Wellington and <i>Te Manahua</i> NZUWiL Alumna |
|          | Keynote Speaker: Professor Wendy Larner, Provost, Te Herenga Waka   Victoria University of Wellington   |
| 10.00 am | ICEBREAKERS   |
|          | Facilitator: Angela Geerts, Te Manahua NZUWiL Steering Group  |
| 10.30 am | REFRESHMENT BREAK   |
| 11.00 am | INTRODUCTIONS – SHARING LEADERSHIP EXPERIENCES / INFLUENCERS  |
|          | Facilitator: Sarah Schulz, Te Manahua NZUWiL Programme Convenor   |
| 1.00 pm  | LUNCH BREAK   |
| 2.00 pm  | STRATEGIC LEADERSHIP IN TERTIARY EDUCATION: PART 1 - THE CONTEXT  |
|          | <ul> <li>Themes:</li> <li>Role of the Tertiary Education Commission</li> <li>The University Environment</li> <li>Leadership Roles in Universities</li> </ul>                                  |
|          | Chair: Sarah Schulz, Te Manahua NZUWiL Programme Convenor   |
|          | Facilitator: Robyn Nuthall, Director Strategy and Planning, University of Canterbury and Chair of Universities New Zealand Committee of Planning Directors from 2023                          |
| 3.30 pm  | REFRESHMENT BREAK   |
| 4.00 pm  | STRATEGIC LEADERSHIP IN TERTIARY EDUCATION: PART 2 - THE ROLES  |
|          | Theme: A Day in the Life of a Senior Leader in a University   |
|          | Chair: Sarah Schulz, <i>Te Manahua</i> NZUWiL Programme Convenor<br>Guest Speaker: Dr Sarah-Jane Tiakiwai, Deputy Vice-Chancellor Māori, University of Waikato                                |
| 5.00 pm  | SESSION BREAK   |
| 6.00 pm  | THE ELEANOR RAMSAY MEMORIAL DINNER AND GUEST SPEAKER  |
|          | Theme: 'My Story – Experiences, Insights and Learnings on Strategic Leadership'   |
|          | <b>Host:</b> Professor Clemency Montelle, Head of School, School of Mathematics and Statistics, University of Canterbury and <i>Te Manahua</i> NZUWiL Steering Group and Alumna               |

Guest Speaker: Dr Monique Faleafa, Partner, PwC New Zealand

| DAY TWO – | TUESDAY, 29 NOVEMBER         Career Advancement and Leadership Development  |
|-----------|---|
| 8.30 am   | LEADERSHIP DEVELOPMENT – STRATEGIES AND APPROACHES  |
|           | Chair: Sarah Schulz, Te Manahua NZUWiL Programme Convenor   |
|           | Facilitator: Professor Kate Kearins, Pro Vice-Chancellor and Dean, Faculty of Business,   |
| 10.00 am  | Economics and Law, AUT University and <i>Te Manahua</i> NZUWiL Alumna   |
| 10.00 am  |   |
| 10.30 am  | CAREER ADVANCEMENT – MAKING CHOICES AND OVERCOMING OBSTACLES  |
|           | Chair: Sarah Schulz, Te Manahua NZUWiL Programme Convenor   |
|           | Facilitator: Professor Rachel Spronken-Smith, Higher Education Development Centre, University of Otago and <i>Te Manahua</i> NZUWiL Alumna  |
| 12.30 pm  | LUNCH BREAK   |
| 2.00 pm   | MĀORI AND PASIFIKA WOMEN AND LEADERSHIP   |
|           | <b>Facilitator:</b> Dr Mele Taumoepeau, Associate Professor, School of Psychology, Te Herenga Waka   Victoria University of Wellington and <i>Te Manahua</i> NZUWiL Steering Group and Alumna                                       |
|           | Guest Panel:  |
|           | Professor Rawinia Higgins, Deputy Vice-Chancellor Māori, Te Herenga Waka   Victoria<br>University of Wellington and <i>Te Manahua</i> NZUWiL Steering Alumna; and<br>Jacinta Fa'alili Fidow, Chief Executive Officer, Moana Connect |
| 3.30 pm   | REFRESHMENT BREAK   |
| 4.00 pm   | REFLECTIONS AND REVIEW: LEARNINGS TO DATE   |
| 4.00 pm   | Facilitator: Sarah Schulz, Te Manahua NZUWiL Programme Convenor   |
| 5.00 pm   | SESSION BREAK   |
| 6.00 pm   | FIRESIDE INTERVIEW AND DINNER – BOLTON HOTEL  |
| oloo pili | <b>Theme:</b> Strategies and opportunities to enable leadership diversity in research   |
|           | <b>Host:</b> Professor Candice Harris, Head of Department, Management, Faculty of Business, Economics and Law, AUT University and <i>Te Manahua</i> NZUWiL Steering Group Co-Chair and Alumna                                       |
|           | Guest Speakers:   |
|           | Professor Gail Pacheco, Professor of Economics and Director, NZ Work Research Institute, Faculty of Business, Economics and Law, AUT University and <i>Te Manahua</i> NZUWiL Alumna; and  |
|           | Professor Sarah Leggott, Acting Pro Vice-Chancellor, Faculty of Humanities and Social Sciences and the Faculty of Education, Te Herenga Waka   Victoria University of Wellington and <i>Te Manahua</i> NZUWiL Alumna                |
| DAY THREE | - WEDNESDAY, 30 NOVEMBER Strategic Intervention and Innovation -  |
| 0.00 am   | 'Leading Change'<br>PART 1 - STRATEGIC INTERVENTION AND INNOVATION: 'LEADING CHANGE'  |
| 9.00 am   | Chair: Sarah Schulz, Te Manahua NZUWiL Programme Convenor   |
|           | <b>Facilitator:</b> Professor Bryony James, Deputy Vice-Chancellor Research, University of Waikato and <i>Te Manahua</i> NZUWiL Alumna  |
| 10.30 am  | REFRESHMENT BREAK   |
| 11.00 am  | PART 2 - STRATEGIC INTERVENTION AND INNOVATION: 'LEADING CHANGE'  |
|           | Facilitator: Professor Bryony James, Deputy Vice-Chancellor Research, University of Waikato and <i>Te Manahua</i> NZUWiL Alumna   |
| 1.00 pm   | LUNCH BREAK   |
| 2.00 pm   | PART 3 - STRATEGIC INTERVENTION AND INNOVATION: 'LEADING CHANGE'  |
|           | Guest Speaker: Lyn Provost, former Controller and Auditor General of New Zealand  |
| 3.30 pm   | OPTIONAL PROGRAMME  Explore Wellington  |
| 6 30 pm   | Free Time     DINNEP: Optional (In house) at Bolton Hotel Postaurant  |
| 6.30 pm   | DINNER: Optional - 'In-house' at Bolton Hotel Restaurant  |

| DAY FOUR -         | - THURSDAY, 1 DECEMBER Research Leadership  |
|--------------------|---|
| 8.30 am            | RESEARCH LEADERSHIP: SUSTAINING RESEARCH EXCELLENCE   |
|                    | Part 1: Funding Environment – Context and Opportunities   |
|                    | Chair: Sarah Schulz, Te Manahua NZUWiL Programme Convenor   |
|                    | <b>Presenter:</b> Professor Gill Dobbie, Computer Science, University of Auckland and <i>Te Manahua</i> NZUWiL Advisor and alumna   |
|                    | Part 2: My Story - Research Leadership Journey  |
|                    | <b>Speakers:</b> Professor Robyn Longhurst, Deputy Vice-Chancellor Academic, University of Waikato and Professor Helen Nicholson, Deputy Vice-Chancellor Academic, University of Otago  |
| 10.00 am           | REFRESHMENT BREAK   |
| 10.30am            | RESEARCH LEADERSHIP: DEVELOPING AND ENHANCING THE RESEARCH CULTURE<br>Theme: The Strategy/The Plan  |
|                    | Facilitator: Professor Robyn Longhurst, Deputy Vice-Chancellor Academic, University of Waikato  |
| 12.30 pm           | LUNCH BREAK   |
| 2.00 pm            | RESEARCH LEADERSHIP: DEVELOPING AND ENHANCING THE RESEARCH CULTURE  |
| 2100 pm            | <b>Theme:</b> Exploring Strategies and Actions for Research Leadership  |
|                    | Facilitator: Professor Helen Nicholson, Deputy Vice-Chancellor Academic, University of Otago  |
| 3.30 pm            | REFRESHMENT BREAK   |
| 4.00 pm            | ACTION PLANNING   |
|                    | Facilitator: Sarah Schulz, Te Manahua NZUWiL Programme Convenor   |
| 5.00 pm            | SESSION BREAK   |
| 6.00 pm            | INFORMAL DINNER   |
|                    | Venue: Shepherds Arms Hotel, Tinakori Road, Wellington  |
|                    | Host: Annemarie de Castro, Te Manahua NZUWiL Advisor  |
| DAY FIVE -         | FRIDAY, 2 DECEMBER Leadership In Action   |
| 8.00 am            | CHECKOUT COMMENCES  |
| 9.00 am            | LEADERSHIP IN ACTION: PART 1 - PREPARING FOR LEADERSHIP   |
|                    | Theme: Building Resilience – 'Developing your Internal Capacity'  |
|                    | Facilitators: Professor Lois Surgenor, Professor of Psychology, University of Otago, Te<br>Manahua NZUWiL Alumna and Professor Kate Diesfeld, Professor of Health Law, Auckland<br>University of Technology, Te Manahua NZUWiL Alumna   |
| 10.30 am           | REFRESHMENT BREAK   |
| 11.00 am           | LEADERSHIP IN ACTION: PART 2 - EXERCISING LEADERSHIP  |
|                    | Part 2a: My Story – 'Experiences, Insights and Learnings, Ethics and Leadership'  |
|                    | Guest Speaker: Dr Brigid Inder, Global Expert in Women's Rights and Gender Issues   |
|                    | Heats Careb Cabula Ta Manahua NIZUNAU Draggerena Cagunaran  |
| 12.30pm            | Host: Sarah Schulz, Te Manahua NZUWiL Programme Convenor  |
|                    | Post: Sarah Schulz, Te Mananua NZOWIL Programme Convenor<br>Part 2b: Developing Action Plans for Leadership Initiatives   |
|                    | -   |
| 1.00 pm            | Part 2b: Developing Action Plans for Leadership Initiatives   |
| 1.00 pm<br>2.00 pm | Part 2b: Developing Action Plans for Leadership Initiatives<br>Facilitator: Sarah Schulz, Te Manahua NZUWiL Programme Convenor  |
| -                  | Part 2b: Developing Action Plans for Leadership Initiatives<br>Facilitator: Sarah Schulz, Te Manahua NZUWiL Programme Convenor<br>LUNCH BREAK   |
| -                  | <ul> <li>Part 2b: Developing Action Plans for Leadership Initiatives</li> <li>Facilitator: Sarah Schulz, Te Manahua NZUWiL Programme Convenor</li> <li>LUNCH BREAK</li> <li>Part 2b: Developing Action Plans for Leadership Initiatives</li> </ul>  |
| 2.00 pm            | <ul> <li>Part 2b: Developing Action Plans for Leadership Initiatives</li> <li>Facilitator: Sarah Schulz, Te Manahua NZUWiL Programme Convenor</li> <li>LUNCH BREAK</li> <li>Part 2b: Developing Action Plans for Leadership Initiatives</li> <li>Facilitator: Sarah Schulz, Te Manahua NZUWiL Programme Convenor</li> </ul> |

3.30 pm PROGRAMME FINISHES