PROGRAMME OVERVIEW
NZ UNIVERSITIES WOMEN IN LEADERSHIP
26 AUGUST – 30 AUGUST 2019, BOLTON HOTEL WELLINGTON

DAY ONE – MONDAY, 26 AUGUST
Setting the Leadership Context

9.00 am  REGISTRATION
9.30 am  PROGRAMME WELCOME

NZUWiL Steering Group Co-Chair:
Annemarie de Castro, Director HR, Victoria University of Wellington

Keynote Speaker: Professor Grant Guilford, Vice-Chancellor, Victoria University of Wellington

10.00 am  ICE BREAKERS

Facilitator: Annemarie de Castro, Director HR, Victoria University of Wellington, NZUWiL Steering Group, Co-Chair

10.30 am  REFRESHMENT BREAK

11.00 am  INTRODUCTIONS – SHARING LEADERSHIP EXPERIENCES / INFLUENCERS

Facilitator: Sarah Schulz, NZUWiL Programme Convenor

1.00 pm  LUNCH BREAK

2.00 pm  STRATEGIC LEADERSHIP IN TERTIARY EDUCATION: THE CONTEXT

Themes:
- Role of the Tertiary Education Commission
- The University Environment
- Leadership Roles in Universities

Chair: Sarah Schulz, NZUWiL Programme Convenor
Facilitator: David Thomson, Director of Planning and Funding, University of Otago

3.30 pm  REFRESHMENT BREAK

4.00 pm  STRATEGIC LEADERSHIP IN TERTIARY EDUCATION: THE ROLES

Theme: A Day in the Life of a Senior Leader in a University

Chair: Sarah Schulz, NZUWiL Programme Convenor
Guest Speaker: Alex Hanlon, Executive Director, Learning Resources, University of Canterbury

5.00 pm  SESSION BREAK

5.30 pm  THE ELEANOR RAMSAY MEMORIAL DINNER AND GUEST SPEAKER

Theme: My Story – ‘How saying why not can create leadership opportunities’

Host: Professor Sonia Mazey, Pro-Vice-Chancellor College of Business and Law, University of Canterbury and NZUWiL Steering Group
Guest Speaker: Julie Woods, That Blind Woman
DAY TWO – TUESDAY, 27 AUGUST
Leadership Development and Career Advancement

8.30 am LEADERSHIP DEVELOPMENT – STRATEGIES AND APPROACHES
Chair: Sarah Schulz, NZUWiL Programme Convenor
Facilitator: Associate Professor Brigid Carroll, Department of Management and International Business, University of Auckland

10.00 am REFRESHMENT BREAK

10.30 am CAREER ADVANCEMENT: MAKING CHOICES AND OVERCOMING OBSTACLES
Chair: Sarah Schulz, NZUWiL Programme Convenor
Facilitators: Michelle Jordan-Tong, Chief Adviser Student Systems, Vice-Chancellor’s Office and Associate Dean Academic Systems, Waikato Management School, Waikato University and NZUWiL Steering Group; and Margaret Morgan, Director Quality Advancement, Quality Advancement Unit - Te Huka Whai ki te Matariki, University of Otago and NZUWiL Steering Group

12.30 pm LUNCH BREAK
1.45 pm TRANSPORTATION TO VICTORIA UNIVERSITY OF WELLINGTON TE HERENGA WAKA MARAE

2.00 pm LEADERSHIP DIVERSITY: OVERVIEW OF MĀTAURANGA MĀORI
Chair: Sarah Schulz, NZUWiL Programme Convenor
Facilitators: Professor Rawinia Higgins, Deputy Vice-Chancellor Māori and NZUWiL Alumni; and Associate Professor Meegan Hall, Victoria University of Wellington and NZUWiL Alumni

3.30 pm REFRESHMENT BREAK

4.00 pm REFLECTIONS AND REVIEW: LEARNINGS TO DATE
Facilitator: Sarah Schulz, NZUWiL Programme Convenor

5.00 pm SESSION BREAK

5.30 pm FIRESIDE CHAT AND NETWORKING DINNER
Topic: ‘Personal Thoughts on Women’s Leadership – experiences and challenges’
Hosts: Professor Rawinia Higgins and Associate Professor Meegan Hall with Dr Farah Palmer, NZUWiL Steering Group
Panel Guests: Teresa Tepania-Ashton, CEO Maori Women’s Development Inc and Sara-Jane Elika, Interim CEO Pacific Media Network

DAY THREE – WEDNESDAY, 28 AUGUST
Strategic Intervention and Innovation – Leading Change

9.00 am PART 1 - STRATEGIC INTERVENTION AND INNOVATION: ‘LEADING CHANGE’
Chair: Sarah Schulz, NZUWiL Programme Convenor
Facilitator: Adrienne Cleland, Deputy Vice-Chancellor (Operations) and Registrar, University of Auckland

10.30 am REFRESHMENT BREAK

11.00 am PART 2 - STRATEGIC INTERVENTION AND INNOVATION: ‘LEADING CHANGE’
Facilitator: Adrienne Cleland, Deputy Vice-Chancellor (Operations) and Registrar, University of Auckland

1.00 pm LUNCH BREAK

2.00 pm PART 3 - STRATEGIC INTERVENTION AND INNOVATION: ‘LEADING CHANGE’
Guest Speaker: Dame Diana Crossan, former CE of Wellington Ambulance and Retirement Commissioner

3.30 pm OPTIONAL PROGRAMME
- Explore Wellington
- Free Time

6.30 pm DINNER: Optional - ‘In-house’ at Bolton Hotel Restaurant
**DAY FOUR – THURSDAY, 29 AUGUST**  
**Communication and Building Resilience**

8.30 am  **COMMUNICATING IN AN ACADEMIC ENVIRONMENT AND MANAGING STAKEHOLDERS**  
*Theme:* The Context, Challenges, Strategies and Techniques  
*Chair:* Sarah Schulz, NZUWiL Programme Convenor  
*Facilitator:* Megan McPherson Director of Communications, Division of External Engagement, University of Otago and NZUWiL Alumni

10.00 am  **REFRESHMENT BREAK**

10.30 am  **BUILDING RESILIENCE: DEVELOPING YOUR INTERNAL CAPACITY**  
*Facilitator:* Professor Sarah Leberman, Professor of Leadership, School of Management, Massey University and NZUWiL Advisor

12.30 pm  **LUNCH BREAK**

2.00 pm  **REFLECTION, REVIEW AND ACTION PLANNING**  
*Facilitator:* Sarah Schulz, NZUWiL Programme Convenor

3.30 pm  **REFRESHMENT BREAK**

4.00 pm  **REFLECTIONS AND LEARNINGS ON LEADERSHIP**  
*Host:* Sarah Schulz, NZUWiL Programme Convenor  
*Guest Speaker:* Derek McCormack, Vice-Chancellor, Auckland University of Technology

5.00 pm  **SESSION BREAK**

6.00 pm  **INFORMAL DINNER**  
*Venue:* Cosa Nostra, Tinakori Road, Thorndon Village, Wellington  
*Host:* Professor Candice Harris, NZUWiL Steering Group, Co-Chair

**DAY FIVE – FRIDAY, 30 AUGUST**  
**Leadership In Action**

8.00 am  **CHECKOUT COMMENCES**

9.00 am  **LEADERSHIP IN ACTION: PART 1 - PREPARING FOR LEADERSHIP**  
*Theme:* Preparing for and Dealing with Ethical Dilemmas  
*Chair:* Sarah Schulz, NZUWiL Programme Convenor  
*Facilitator:* Dr Suze Wilson, Senior Lecturer, School of Management, Massey University

10.30 am  **REFRESHMENT BREAK**

11.00 am  **LEADERSHIP IN ACTION: PART 2 - EXERCISING LEADERSHIP**  
*Part 2A:* My Story – ‘Experiences, Insights and Learnings on Exercising Leadership’  
*Guest Speakers:*  
Professor Judy McGregor, Head of School, Social Sciences and Public Policy, Associate Dean – Postgraduate Studies, Faculty of Culture and Society, Auckland University of Technology and NZUWiL Advisor; and  
Professor Margaret Wilson, Professor of Law and Public Policy, University of Waikato

1.00 pm  **LUNCH BREAK**

2.00 pm  **Part 2B: Developing Action Plans for Leadership Initiatives**  
*Facilitator:* Sarah Schulz, NZUWiL Programme Convenor

3.00 pm  **PROGRAMME REVIEW**  
*Facilitators:* Annemarie de Castro and Professor Candice Harris, NZUWiL Steering Group, Co-Chairs and Sarah Schulz, NZUWiL Programme Convenor

3.30 pm  **PROGRAMME FINISHES**