

**PROGRAMME OVERVIEW**  
**NZ UNIVERSITIES WOMEN IN LEADERSHIP**  
**26 AUGUST – 30 AUGUST 2019, BOLTON HOTEL WELLINGTON**



**DAY ONE – MONDAY, 26 AUGUST**

**Setting the Leadership Context**

**9.00 am**      **REGISTRATION**

**9.30 am**      **PROGRAMME WELCOME**

**NZUWiL Steering Group Co-Chair:**

Annemarie de Castro, Director HR, Victoria University of Wellington

**Keynote Speaker:** Professor Grant Guilford, Vice-Chancellor, Victoria University of Wellington

**10.00 am**      **ICE BREAKERS**

**Facilitator:** Annemarie de Castro, Director HR, Victoria University of Wellington, NZUWiL Steering Group, Co-Chair

**10.30 am**      **REFRESHMENT BREAK**

**11.00 am**      **INTRODUCTIONS – SHARING LEADERSHIP EXPERIENCES / INFLUENCERS**

**Facilitator:** Sarah Schulz, NZUWiL Programme Convenor

**1.00 pm**      **LUNCH BREAK**

**2.00 pm**      **STRATEGIC LEADERSHIP IN TERTIARY EDUCATION: THE CONTEXT**

**Themes:**

- *Role of the Tertiary Education Commission*
- *The University Environment*
- *Leadership Roles in Universities*

**Chair:** Sarah Schulz, NZUWiL Programme Convenor

**Facilitator:** David Thomson, Director of Planning and Funding, University of Otago

**3.30 pm**      **REFRESHMENT BREAK**

**4.00 pm**      **STRATEGIC LEADERSHIP IN TERTIARY EDUCATION: THE ROLES**

**Theme:** *A Day in the Life of a Senior Leader in a University*

**Chair:** Sarah Schulz, NZUWiL Programme Convenor

**Guest Speaker:** Alex Hanlon, Executive Director, Learning Resources, University of Canterbury

**5.00 pm**      **SESSION BREAK**

**5.30 pm**      **THE ELEANOR RAMSAY MEMORIAL DINNER AND GUEST SPEAKER**

**Theme:** *My Story – ‘How saying why not can create leadership opportunities’*

**Host:** Professor Sonia Mazey, Pro-Vice-Chancellor College of Business and Law, University of Canterbury and NZUWiL Steering Group

**Guest Speaker:** Julie Woods, *That Blind Woman*

**DAY TWO – TUESDAY, 27 AUGUST Leadership Development and Career Advancement**

- 8.30 am LEADERSHIP DEVELOPMENT – STRATEGIES AND APPROACHES**  
**Chair:** Sarah Schulz, NZUWiL Programme Convenor  
**Facilitator:** Associate Professor Brigid Carroll, Department of Management and International Business, University of Auckland
- 10.00 am REFRESHMENT BREAK**
- 10.30 am CAREER ADVANCEMENT: MAKING CHOICES AND OVERCOMING OBSTACLES**  
**Chair:** Sarah Schulz, NZUWiL Programme Convenor  
**Facilitators:**  
Michelle Jordan-Tong, Chief Adviser Student Systems, Vice-Chancellor’s Office and Associate Dean Academic Systems, Waikato Management School, Waikato University and NZUWiL Steering Group; and  
Margaret Morgan, Director Quality Advancement, Quality Advancement Unit - Te Huka Whai ki te Matariki, University of Otago and NZUWiL Steering Group
- 12.30 pm LUNCH BREAK**  
*1.45pm TRANSPORTATION TO VICTORIA UNIVERSITY OF WELLINGTON TE HERENGA WAKA MARAE*
- 2.00 pm LEADERSHIP DIVERSITY: OVERVIEW OF MĀTAURANGA MĀORI**  
**Chair:** Sarah Schulz, NZUWiL Programme Convenor  
**Facilitators:**  
Professor Rawinia Higgins, Deputy Vice-Chancellor Māori and NZUWiL Alumni; and  
Associate Professor Meegan Hall, Victoria University of Wellington and NZUWiL Alumni
- 3.30 pm REFRESHMENT BREAK**
- 4.00 pm REFLECTIONS AND REVIEW: LEARNINGS TO DATE**  
**Facilitator:** Sarah Schulz, NZUWiL Programme Convenor
- 5.00 pm SESSION BREAK**
- 5.30 pm FIRESIDE CHAT AND NETWORKING DINNER**  
**Topic:** *‘Personal Thoughts on Women’s Leadership – experiences and challenges’*  
**Hosts:** Professor Rawinia Higgins and Associate Professor Meegan Hall with Dr Farah Palmer, NZUWiL Steering Group  
**Panel Guests:** Teresa Tepania-Ashton, CEO Maori Women’s Development Inc and Sara-Jane Elika, Interim CEO Pacific Media Network

**DAY THREE – WEDNESDAY, 28 AUGUST Strategic Intervention and Innovation – Leading Change**

- 9.00 am PART 1 - STRATEGIC INTERVENTION AND INNOVATION: ‘LEADING CHANGE’**  
**Chair:** Sarah Schulz, NZUWiL Programme Convenor  
**Facilitator:** Adrienne Cleland, Deputy Vice-Chancellor (Operations) and Registrar, University of Auckland
- 10.30 am REFRESHMENT BREAK**
- 11.00 am PART 2 - STRATEGIC INTERVENTION AND INNOVATION: ‘LEADING CHANGE’**  
**Facilitator:** Adrienne Cleland, Deputy Vice-Chancellor (Operations) and Registrar, University of Auckland
- 1.00 pm LUNCH BREAK**
- 2.00 pm PART 3 - STRATEGIC INTERVENTION AND INNOVATION: ‘LEADING CHANGE’**  
**Guest Speaker:** Dame Diana Crossan, former CE of Wellington Ambulance and Retirement Commissioner
- 3.30 pm OPTIONAL PROGRAMME**
  - Explore Wellington
  - Free Time
- 6.30 pm DINNER: Optional - ‘In-house’ at Bolton Hotel Restaurant**

**DAY FOUR – THURSDAY, 29 AUGUST****Communication and Building Resilience**

- 8.30 am**      **COMMUNICATING IN AN ACADEMIC ENVIRONMENT AND MANAGING STAKEHOLDERS**  
*Theme: The Context, Challenges, Strategies and Techniques*  
**Chair:** Sarah Schulz, NZUWiL Programme Convenor  
**Facilitator:** Megan McPherson Director of Communications, Division of External Engagement, University of Otago and NZUWiL Alumni
- 10.00 am**      **REFRESHMENT BREAK**
- 10.30 am**      **BUILDING RESILIENCE: DEVELOPING YOUR INTERNAL CAPACITY**  
**Facilitator:** Professor Sarah Leberman, Professor of Leadership, School of Management, Massey University and NZUWiL Advisor
- 12.30 pm**      **LUNCH BREAK**
- 2.00 pm**      **REFLECTION, REVIEW AND ACTION PLANNING**  
**Facilitator:** Sarah Schulz, NZUWiL Programme Convenor
- 3.30 pm**      **REFRESHMENT BREAK**
- 4.00 pm**      **REFLECTIONS AND LEARNINGS ON LEADERSHIP**  
**Host:** Sarah Schulz, NZUWiL Programme Convenor  
**Guest Speaker:** Derek McCormack, Vice-Chancellor, Auckland University of Technology
- 5.00 pm**      **SESSION BREAK**
- 6.00 pm**      **INFORMAL DINNER**  
*Venue: Cosa Nostra, Tinakori Road, Thorndon Village, Wellington*  
**Host:** Professor Candice Harris, NZUWiL Steering Group, Co-Chair

**DAY FIVE – FRIDAY, 30 AUGUST****Leadership In Action**

- 8.00 am**      **CHECKOUT COMMENCES**
- 9.00 am**      **LEADERSHIP IN ACTION: PART 1 - PREPARING FOR LEADERSHIP**  
*Theme: Preparing for and Dealing with Ethical Dilemmas*  
**Chair:** Sarah Schulz, NZUWiL Programme Convenor  
**Facilitator:** Dr Suze Wilson, Senior Lecturer, School of Management, Massey University
- 10.30 am**      **REFRESHMENT BREAK**
- 11.00 am**      **LEADERSHIP IN ACTION: PART 2 - EXERCISING LEADERSHIP**  
**Part 2A:** *My Story – ‘Experiences, Insights and Learnings on Exercising Leadership’*  
**Guest Speakers:**  
Professor Judy McGregor, Head of School, Social Sciences and Public Policy, Associate Dean – Postgraduate Studies, Faculty of Culture and Society, Auckland University of Technology and NZUWiL Advisor; and  
Professor Margaret Wilson, Professor of Law and Public Policy, University of Waikato
- 1.00 pm**      **LUNCH BREAK**
- 2.00 pm**      **Part 2B:** *Developing Action Plans for Leadership Initiatives*  
**Facilitator:** Sarah Schulz, NZUWiL Programme Convenor
- 3.00 pm**      **PROGRAMME REVIEW**  
**Facilitators:** Annemarie de Castro and Professor Candice Harris, NZUWiL Steering Group, Co-Chairs and Sarah Schulz, NZUWiL Programme Convenor
- 3.30 pm**      **PROGRAMME FINISHES**