

**PROGRAMME OVERVIEW**  
**TE MANAHUA NZ UNIVERSITIES WOMEN IN LEADERSHIP**  
**21 JUNE – 25 JUNE 2021, BOLTON HOTEL WELLINGTON**



**DAY ONE – MONDAY, 21 JUNE**

**Setting the Leadership Context**

- 9.00am**      **REGISTRATION**
- 9.30 am**      **MIHI WHAKATAU**  
Tū Temara, Mata Awhinuke (Marae Operational Manager), Marae o te Herenga Waka, Victoria University of Wellington  
**PROGRAMME WELCOME**  
**Te Manahua NZUWiL Steering Group Co-Chair:** Annemarie de Castro, Director HR, Victoria University of Wellington  
**Keynote Speaker:** Professor Grant Guilford, Vice-Chancellor, Victoria University of Wellington
- 10.00 am**      **ICEBREAKERS**  
**Facilitator:** Annemarie de Castro, *Te Manahua* NZUWiL Steering Group Co-Chair
- 10.30 am**      **REFRESHMENT BREAK**
- 11.00 am**      **INTRODUCTIONS – SHARING LEADERSHIP EXPERIENCES / INFLUENCERS**  
**Facilitator:** Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor
- 1.00 pm**      **LUNCH BREAK**
- 2.00 pm**      **STRATEGIC LEADERSHIP IN TERTIARY EDUCATION: PART 1 - THE CONTEXT**  
**Themes:**
  - *Role of the Tertiary Education Commission*
  - *The University Environment*
  - *Leadership Roles in Universities***Chair:** Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor  
**Facilitator:** Dr Leon Bakker, Director of Planning and Management Information, Victoria University of Wellington and Chair of Universities New Zealand Committee of Planning Directors
- 3.30 pm**      **REFRESHMENT BREAK**
- 4.00 pm**      **STRATEGIC LEADERSHIP IN TERTIARY EDUCATION: PART 2 - THE ROLES**  
**Theme:** *A Day in the Life of a Senior Leader in a University*  
**Chair:** Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor  
**Guest Speaker:** Professor Catherine Moran, Deputy Vice-Chancellor Academic | Tumu Tuarua Akoranga, University of Canterbury and *Te Manahua* NZUWiL Alumna
- 5.00 pm**      **SESSION BREAK**
- 6.00 pm**      **THE ELEANOR RAMSAY MEMORIAL DINNER AND GUEST SPEAKER**  
**Theme:** *'My Story – Experiences, Insights and Learnings on Strategic Leadership'*  
**Host:** Professor Sonia Mazey, *Te Manahua* NZUWiL Steering Group  
**Guest Speaker:** Superintendent Naila Hassan, District Commander, Waitematā Police District Headquarters, NZ Police

**DAY TWO – TUESDAY, 22 JUNE** Career Advancement and Leadership Development

- 8.30 am**      **LEADERSHIP DEVELOPMENT – STRATEGIES AND APPROACHES**  
**Chair:** Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor  
**Facilitator:** Professor Kate Kearins, Pro Vice-Chancellor and Dean, Faculty of Business, Economics and Law, Auckland University of Technology and *Te Manahua* NZUWiL Alumna
- 10.00 am**      **REFRESHMENT BREAK**
- 10.30 am**      **CAREER ADVANCEMENT – MAKING CHOICES AND OVERCOMING OBSTACLES**  
**Chair:** Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor  
**Facilitator:** Professor Rachel Spronken-Smith, Dean Graduate Research School, University of Otago and *Te Manahua* NZUWiL Alumna
- 12.30 pm**      **LUNCH BREAK**
- 2.00 pm**      **MĀORI AND PASIFIKA WOMEN AND LEADERSHIP**  
**Facilitator:** Dr Mele Taumoepeau, Senior Lecturer, Psychology Department, University of Otago and *Te Manahua* NZUWiL Steering Group  
**Guest Panel:**  
Dr Sarah-Jane Tiakiwai, Deputy Vice-Chancellor Māori, University of Waikato  
Dr Tasileta Teevale, Director Pacific Development, University of Otago and *Te Manahua* NZUWiL Alumna
- 3.30 pm**      **REFRESHMENT BREAK**
- 4.00 pm**      **REFLECTIONS AND REVIEW: LEARNINGS TO DATE**  
**Facilitator:** Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor
- 5.00 pm**      **SESSION BREAK**
- 6.00 pm**      **FIRESIDE INTERVIEW AND DINNER**  
**Theme:** *Strategies and opportunities to enable leadership diversity in research*  
**Host:** Annemarie de Castro, *Te Manahua* NZUWiL Steering Group Co-Chair  
**Guest Speakers:** Professor Dame Cindy Kiro, Ahorangi Chief Executive, Royal Society Te Apārangi and *Te Manahua* NZUWiL Alumna and Professor Wendy Lerner, Provost Victoria University of Wellington and President, Royal Society Te Apārangi

**DAY THREE – WEDNESDAY, 23 JUNE** Strategic Intervention and Innovation - 'Leading Change'

- 9.00 am**      **PART 1 - STRATEGIC INTERVENTION AND INNOVATION: 'LEADING CHANGE'**  
**Chair:** Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor  
**Facilitator:** Professor Allison Kirkman, Pro Vice-Chancellor (Special Projects), University of Waikato and *Te Manahua* NZUWiL Alumna
- 10.30 am**      **REFRESHMENT BREAK**
- 11.00 am**      **PART 2 - STRATEGIC INTERVENTION AND INNOVATION: 'LEADING CHANGE'**  
**Facilitator:** Professor Allison Kirkman, Pro Vice-Chancellor (Special Projects), University of Waikato and *Te Manahua* NZUWiL Alumna
- 1.00 pm**      **LUNCH BREAK**
- 2.00 pm**      **PART 3 - STRATEGIC INTERVENTION AND INNOVATION: 'LEADING CHANGE'**  
**Guest Speaker:** Lyn Provost, former Controller and Auditor-General of New Zealand
- 3.30 pm**      **OPTIONAL PROGRAMME**
  - Explore Wellington
  - Free Time
- 6.30 pm**      **DINNER:** *Optional - 'In-house' at Bolton Hotel Restaurant*

**DAY FOUR – THURSDAY, 24 JUNE****Research Leadership**

- 8.30 am RESEARCH LEADERSHIP: SUSTAINING RESEARCH EXCELLENCE**  
**Part 1: *Funding Environment – Context and Opportunities***  
**Chair:** Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor  
**Guest Speaker:** Professor Margaret Hyland, Vice-Provost (Research), Victoria University of Wellington and *Te Manahua* NZUWiL Alumna  
**Part 2: *My Story - Research Leadership Journey***  
**Speakers:**  
 Professor Robyn Longhurst, Deputy Vice-Chancellor Academic, University of Waikato  
 Professor Helen Nicholson, Acting Vice-Chancellor, University of Otago
- 10.00 am REFRESHMENT BREAK**
- 10.30am RESEARCH LEADERSHIP: DEVELOPING AND ENHANCING THE RESEARCH CULTURE**  
**Theme: *The Strategy/The Plan***  
**Facilitator:** Professor Robyn Longhurst, Deputy Vice-Chancellor Academic, University of Waikato
- 12.30 pm LUNCH BREAK**
- 2.00 pm RESEARCH LEADERSHIP: DEVELOPING AND ENHANCING THE RESEARCH CULTURE**  
**Theme: *Exploring Strategies and Actions for Research Leadership***  
**Facilitator:** Professor Helen Nicholson, Acting Vice-Chancellor, University of Otago
- 3.30 pm REFRESHMENT BREAK**
- 4.00 pm ACTION PLANNING**  
**Facilitator:** Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor
- 5.00 pm SESSION BREAK**
- 6.00 pm INFORMAL DINNER**  
*Venue: Cosa Nostra, Tinakori Road, Thorndon Village, Wellington*  
**Host:** Hanlie du Plessis, Director, Human Resources and Employment Relations, University of Waikato and *Te Manahua* NZUWiL Steering Group and Alumna

**DAY FIVE – FRIDAY, 25 JUNE****Leadership In Action**

- 8.00 am CHECKOUT COMMENCES**
- 9.00 am LEADERSHIP IN ACTION: PART 1 - PREPARING FOR LEADERSHIP**  
**Theme: *Building Resilience – ‘Developing your Internal Capacity’***  
**Facilitators:** Professor Lois Surgenor, Professor of Psychology, University of Otago and Professor Kate Diesfeld, Professor of Health Law, Auckland University of Technology and *Te Manahua* NZUWiL Alumnae
- 10.30 am REFRESHMENT BREAK**
- 11.00 am LEADERSHIP IN ACTION: PART 2 - EXERCISING LEADERSHIP**  
**Part 2a: *My Story – ‘Experiences, Insights and Learnings, Ethics and Leadership’***  
**Guest Speaker:** Dr Brigid Inder, Global Expert in Gender Justice and Peacebuilding  
**Host:** Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor
- 1.00 pm LUNCH BREAK**
- 2.00 pm Part 2b: *Developing Action Plans for Leadership Initiatives***  
**Facilitator:** Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor
- 2.30 pm PROGRAMME REVIEW**  
**Facilitators:** Annemarie de Castro, *Te Manahua* NZUWiL Steering Group and Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor
- 3.30 pm PROGRAMME FINISHES**